

SEBAC

State Employees Bargaining Agent Coalition

- > Administrative & Residual Union Local 4200/AFT
- > AFT Connecticut
- > American Association of University Professors – Connecticut State University
- > American Association of University Professors – UCONN
- > American Federation of State, County, & Municipal Employees - Council 4
- > Congress of Connecticut Community Colleges/ SEIU Local 1973
- > Connecticut Association of Prosecutors
- > Connecticut Employees Union Independent/ SEIU Local 511
- > Connecticut Federations of School Administrators Local 61
- > Connecticut Police and Fire Union/IAFF-IUPA
- > Connecticut State Police Union
- > CSEA SEIU Local 2001
- > International Brotherhood of Police Officers/SEIU Local 731
- > New England Healthcare Employees Union, District 1199/SEIU
- > UCONN Health Center Faculty-AAUP

October 6, 2011

Linda Yelmini, Director
Office of Labor Relations
OPM-OLR
450 Capitol Avenue
Hartford, CT 06106

Robert Rinker, Executive Director
CSEA
760 Capitol Avenue
Hartford, CT 06106

Bob and Linda:

Please process the attached as a grievance under the SEBAC agreement.

Thank you for your prompt attention to this matter.

Very truly yours,



Dan Livingston
Counsel and Chief Negotiator
SEBAC

SEBAC GRIEVANCE

Statement of Grievance

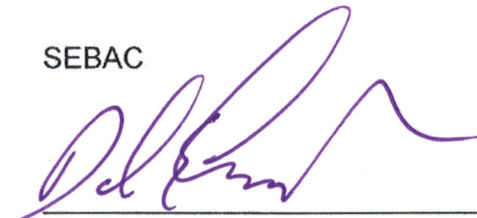
Under SEBAC 2011, it was agreed that managers would make longevity sacrifices comparable to those made by the represented workforce. Longevity payments were frozen for two years - but preserved over the long-term - for members of the unions in SEBAC. In addition, the October 2011 bonus was forfeited in capped units, with equivalent losses in represented uncapped units. Since managers were paid the full October longevity bonus, some managers will never make equivalent sacrifices - particularly those who retire shortly, or those who already have 25 years of service.

Remedy Requested

That the State make union members whole for longevity losses due to the forfeiture of the October payment or require equivalent sacrifices from all managers.

SEBAC

By:



Daniel E. Livingston

Dated: October 6, 2011