



# STATE OF CONNECTICUT

OFFICE OF POLICY AND MANAGEMENT

Office of Labor Relations

August 31, 2011

Ms. Laila Mandour  
President  
Administrative and Residual Employees Union  
805 Brook Street  
Rocky Hill, CT 06067

Dear Ms. Mandour:

I am writing to confirm our understanding regarding the extension of the Administrative and Residual Collective Bargaining Agreement. Except as otherwise modified by the extension agreement that was fully executed on August 19, 2011, it is understood that the terms and conditions of the P-5 Contract are extended to June 30, 2016. Any item that was to sunset upon expiration of the agreement is similarly extended to this date.

This includes the Voluntary Schedule Reduction Program agreement that was established during the 2009 SEBAC abbreviated individual unit negotiations process. The rationale for the State's agreement to that provision, i.e., cost-savings, remains relevant. Although this provision was scheduled to sunset, "effective the last day of the last pay period of August 2011," it shall be deemed extended to the last day of the last full pay period in June, 2016. It should be further understood that employees who are not currently participating in the program are not eligible to participate under this agreement. They may, however, still participate through the regular VSRP process which is administered by the Department of Administrative Services.

If you have any questions, please let me know.

Sincerely,



Fae Brown-Brewton  
Assistant Director

C: Attorney Barry Scheinberg  
Agency Labor Relations Designees